

Safeguarding Policy

This policy applies to Harrow Bike BMX Club.

The purpose of this policy

- To protect all children and young people using Harrow Bike BMX Club.
- To protect vulnerable adults using Harrow Bike BMX Club.
- To provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection.

Harrow Bike BMX Club believes that a child or young person should never experience abuse of any kind. The Club has a responsibility to promote the welfare of all children, young people and vulnerable adults to keep them safe. Harrow Bike BMX Club is committed to practise in a way that protects them.

Legal Framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004 · Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special Educational needs and disability (SEND) code of practice: 0 – 25 years – Statutory guidance for organisations which work with and support children and young people who have special needs or disabilities: HM Government 2014
- Information Sharing: Advice for practitioners providing safeguarding services to children, young people and carers: HM Government 2015
- Working together to safeguard children: a guide to inter-agency working to safeguard and promote the welfare of children: HM Government 2015
- Guidance from the Child Protection in Sport Unit 2017

This policy should be read alongside:

- British Cycling Safeguarding and Protecting Children Policy 2017
https://www.britishcycling.org.uk/zuvvi/media/bc_files/safeguarding/20170206-Safeguarding_and_Protecting_Children.pdf
- British Cycling Safeguarding and Protecting Vulnerable Adults Policy 2017 Practice
https://www.britishcycling.org.uk/zuvvi/media/bc_files/safeguarding/20170206-Safeguarding_and_Protecting_Vulnerable_Adults.pdf
- Guidance from the Child Protection in Sport Unit 2017 <http://www.thecpsu.org.uk/>
- British Cycling Code of conduct
https://www.britishcycling.org.uk/zuvvi/media/bc_files/safeguarding/SG_1.1_British_Cycling_Code_of_Conduct.pdf
- British Cycling Equality policy
https://www.britishcycling.org.uk/zuvvi/media/bc_files/safeguarding/SG_1.2_British_Cycling_Equality_Policy.pdf
- British Cycling Anti-Bullying Guidance
https://www.britishcycling.org.uk/zuvvi/media/bc_files/safeguarding/SG_1.5_Antibullying_guidance_for_cycling_clubs.pdf

All Safeguarding Guidance is held in the Harrow Bike BMX Club Clubhouse. Forms can also be downloaded online <https://www.britishcycling.org.uk/safeguarding>

Harrow Bike BMX Club recognise that:

- The welfare of children is paramount, as enshrined in the Children Act 1989
 - All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse.
 - Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
 - Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.
- The welfare of vulnerable adults is paramount and Harrow Bike BMX Club will take all reasonable steps to protect vulnerable adults from harm and degrading treatment and to protect their rights, wishes and feelings.
- All information regarding the welfare of children and young people and vulnerable adults will be held securely and confidentiality respected. Harrow Bike BMX Club seek to keep children, young people and vulnerable adults safe by
 - Valuing them, listening to them and respecting them
 - Adhering to the British Cycling Safeguarding and Protecting Children Policy 2017

- Adhering to the British Cycling Safeguarding and Protecting Vulnerable Adults Policy 2017
- Taking Safeguarding and Child Protection concerns seriously and reporting to the Multi-Agency Steering Hub and British Cycling Safeguarding Lead
- Using Safeguarding Procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- Reviewing and updating policies and procedures on a yearly basis.
- Recording and storing information professionally and securely, and sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, one to one discussions.
- Using procedures to manage any allegations against staff or volunteers appropriately.
- Ensuring a safe physical environment is provided for club users by applying health and safety measures in accordance with the law and regulatory guidance.
- Volunteers, coaches and committee members with significant access to children and young people and vulnerable groups must request a DBS from British Cycling.
- All volunteers, helpers, coaches, club and committee members, race officials, commissaires are required to read and adhere to the British Cycling Safeguarding Children and Young People British Cycling Safeguarding and Protecting Children Policy 2017 and the British Cycling Safeguarding and Protecting Vulnerable Adults Policy 2017.

Harrow Bike BMX Club are committed to reviewing the policy and good practice annually. Copies of the safeguarding policies are available on request.

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Reviewed 26th September 2024